Aaron Oil Company, Inc.®

# AFFIRMATIVE ACTION VOLUNTARY INFORMATION

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/national guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

**To be completed by applicant on a voluntary basis. Not for interview purposes.**
**To be filed separately from application.**

In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations, which may apply, we invite you to complete this applicant data survey. Providing this information is STRICTLY VOLUNTARY. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is NOT a part of your official application for employment. It will not be used in any hiring decision. This information will be used and kept confidential in accordance with applicable laws and regulations.

Position(s) applied for _____Date ___/___/___

**Referral Source**

____Walk-In ____Government Employment Agency ____Private Employment Agency

____Employee ____Relative ____School

Advertisement – Source _____ Other _____

Name of person who referred you *(if applicable)* _____

## Applicant Information

Name_____Telephone#_____
Last First Middle

Address_____
Street City State/Zip

_____Male ____Female

Please check one of the following Equal Employment Opportunity Identification Groups:

**____American Indian/Alaskan Native** **____Hispanic/Latino** **____Two or More Races**
**____Native Hawaiian/Other Pacific Islander** **____White** **____Asian**
**____Black/African American**

## Administrative Use Only

Position(s) applied for ___ Available ___ Not Available ___Other
Other positions considered for _____
Hired _____YES _____NO Position hired for _____Date of hire ___/___/___

From the EEO job classifications listed below, which one best describes the position filled?

**___ First/Mid-Level Officials/Managers ___Executive/Senior Level Officials/Managers ___Sales Workers**
**___Operatives (semi-skilled) ___Professionals ___Administrative Support Workers ___Laborers and Helpers (unskilled)**
**___Technicians ___Craft Workers (skilled) ___Service Workers**

Completed by: _____Date ____/____/____